



**Summer is Here!**

We are coming off an extraordinary month of May. On Memorial Day alone, we flew 147 live legs...a new Tradewind record! Thank you for all your hard work and dedication to not only make that possible, but to do it with a continued level of extraordinary service and safety.

On the occasion of Memorial Day, let us all remember to take a pause to remember those who have paid the ultimate price to make our way of life possible. The rights and privileges that we enjoy as Americans are as fragile as they are powerful. Let us always remember how important it is for us to defend.

Thank you to all who serve, both at home and abroad.

Fly safe and Goodspeed,  
Eric



**Final Month to Vote for Tradewind!**

Only one month remains to vote in this year's Conde Nast Traveler Readers' Choice Awards!

For the last five years, Tradewind has been named in the Top 5 Best US Airlines, and we're hoping to repeat our success for the 6<sup>th</sup> year in a row!

Please vote for Tradewind by [clicking here](#), selecting "Airlines" and typing "Tradewind Aviation" into the search bar. An email address is not required to vote. *If you choose to enter the giveaway after voting, please use your personal email.*

Voting is open through June 30<sup>th</sup>. We greatly appreciate you voting in advance, as well as sharing with family and friends!

**OUR MISSION:**

We are aviation enthusiasts who have turned our passion for flying into the leading regional private airline. We provide personal air travel—both private and scheduled service—throughout North America and the Caribbean. Founded in 2001, we believe that every single flight is an opportunity to create an exceptional client experience with our people, planes, and personal service. Our unique approach to flying is less harrowing than flying commercial and more intimate than flying private. It is flying personal. And it is what we strive for every day.

May Fast Facts

2,469  
FLIGHTS FLOWN

9,949  
PASSENGERS FLOWN

684  
CHARTERS BOOKED

67,568  
WEBSITE VISITS

Monthly Photo Contest!

This month's winner is **Megan Pepi**, who submitted this gorgeous shot of a Tradewind wing over Virgin Gorda! Congratulations! You will receive a \$25 Tradewind Swag Store gift card directly deposited into your account. Send us photos from your travels, and you could be next month's winner!

**MONTHLY PHOTO CONTEST:**  
All team members can participate! Please send largest image size possible to [Marketing@flytradewind.com](mailto:Marketing@flytradewind.com). Multiple entries a month are encouraged! Photos should be Tradewind themed (destinations, aircraft, team, etc.) 1 winner will be chosen at Marketing's discretion for photos submitted the previous month.



Keep up with everything going on at Tradewind!

Follow us @flytradewind



# Upcoming Events



## NEW HIRE ORIENTATION + TRADEWIND TEAM APPRECIATION LUNCH

Tradewind will be providing lunch for our hardworking team on a **monthly** basis. Come enjoy some yummy food—you've earned it!

**DATE:** Monday, June 22nd

**TIME:** 12:00 PM

**PLACE:** 5 Juliano Drive, Oxford, CT

## New Hires + Upgrades

Welcome to all of our newest Tradewind team members: Emily Clark, Saul Luciano, Nathan Miller, Sarah Reinold, Amelia Smith, Katie Snyder, Joe Stitz, Elena Symon, and Ben Zipkin. We are thrilled to welcome you all to the Tradewind team!

We'd also like to send a huge congratulations to the following pilots on their recent Upgrades: Kaylin Witherly, David Hunt, Leo McCaffrey, and Cre Finrock!

## Recent Philanthropy

Tradewind recently participated in this year's Westchester Aviation Association Bill Weaver Scholarship, which assists future aviators with their flight training. Thank you to Michael Giovannini for doing an outstanding job representing Tradewind at the event, and congratulations to Santoo, the worthy recipient of our scholarship!



# HR Corner: Pride Month & More

During Pride Month, Tradewind would like to take a moment to acknowledge and celebrate the valuable contributions and diverse perspectives of our team members in the LGBTQ+ community.

Celebrate Pride with a relaxing getaway, fun night out, and more. With TicketsatWork, Tradewind team members can save on hotels, local entertainment, dining, shopping, physical and mental wellness offerings, and more. Enroll for free by visiting [www.ticketsatwork.com](http://www.ticketsatwork.com), sign up with your email address, and use our company code FLYTRADEWIND.

Did you know? With Tradewind's Employee Assistance Program (EAP) benefit, we never strictly define "family." Any person who you consider family may use our EAP services. Whether it's a girlfriend, boyfriend, brother, sister, stepchild, stepparent, in-law, or beyond, they can register and use Tradewind's EAP services! For 24/7 Live Assistance, please call: 877-616-0508. If utilizing online, please go to [guidanceresources.com](http://guidanceresources.com) or download the app, GuidanceNow, and use the Web ID "Tradewind" when registering.

For any questions about Tradewind benefits, please reach out to the Human Resources team.

## Tradewind at NBAA White Plains

Tradewind team members attended the 2026 NBAA Regional Forum in White Plains, and had a fantastic time connecting with industry professionals about all our services. After our static display at the forum, we welcomed valued guests to an exclusive wine tasting in our private lounge, generously provided by our partners at Flying Whale Wine, whose wine is available in our private lounges throughout the year. It was a wonderful way to end to a successful day of networking. Thank you to all who attended!



## Tradewind Brand Training 2026

Marketing has launched this year's brand training, outlining why a brand is important, along with what Tradewind's brand is.

This year's training can be found in ClipTraining, accessible through Teams. You should have received an email from [training@computercompany.net](mailto:training@computercompany.net) with a link to log-in.

**Training is mandatory for all team members and to be completed by 7/15/2026. It should take approximately 20 minutes to complete.**

Please reach out to Marketing with any questions. Thank you!

# Anniversaries

Congratulations to our team members who celebrated anniversaries in May!

- 8 Years:** Stephanie Pustola
- 7 Years:** William Kelly
- 4 Years:** Mike Kilpatrick  
Steven Rodriguez Gonzales
- 3 Years:** Frankie Cestaro  
Astrid Rivera Arias  
Anne Culpepper
- 2 Years:** Drew Smedley  
Will Skiffington  
Elise Garofalo  
Beth Maffucci  
Cristian Dragota  
Enrico Crescimbeni
- 1 Year:** Ainsley Halpin



## New Issue of Goodspeed

Prior to Memorial Day Weekend, Tradewind launched the 22<sup>nd</sup> issue of Goodspeed Magazine, featuring stories about our top destinations.

The Goodspeed Magazine has exclusive placement in all Tradewind private lounges and aircraft seatbacks.

[Feel free to take a moment read the latest issue here.](#)



## Job Openings

For full position details, job descriptions, and to apply, please visit the [Tradewind career page](#). Please feel free to share these job postings on your own [LinkedIn](#). Thank you!

Title	Location	Status
<a href="#">Pilatus PC-12 First Officer</a>	HPN	Full-time
<a href="#">Northeast Regional Chief Pilot</a>	HPN	Full-time
<a href="#">Southeast Regional Chief Pilot</a>	SUA	Full-time
<a href="#">Scheduled Service Coordinator</a>	OXC	Full-time
<a href="#">Finance Data Analyst</a>	OXC	Full-time
<a href="#">Director of Scheduling &amp; Dispatch</a>	OXC	Full-time
<a href="#">Director of Business Development</a>	Northeast	Full-time
<a href="#">Scheduling Manager</a>	OXC	Full-time
<a href="#">Scheduler</a>	OXC	Full-time
<a href="#">Quality Engineer (Automation &amp; UAT)</a>	OXC	Full-time
<a href="#">Dispatcher</a>	OXC	Full-time
<a href="#">Generalist, Human Resources Talent Management</a>	OXC	Full-time
<a href="#">Maintenance Controller</a>	OXC	Full-time
<a href="#">Maintenance Supervisor</a>	OXC	Full-time
<a href="#">Ground Instructor</a>	OXC	Full-time
<a href="#">Aircraft Mechanic- Night Shift</a>	OXC/HPN	Full-time
<a href="#">Customer Service Supervisor</a>	SJU	Full-time
<a href="#">Line Service Technician</a>	MVL	Seasonal

### ***Did you know that Tradewind offers referral hiring bonuses?***

Team members receive \$1,000 for referring pilots following 30 days after the candidate has successfully completed training. For non-pilot positions, team members receive \$1,000 following the completion of the new hire's first year.

## Key Trends, Reporting Insights, and Safety Takeaways in May

### Omni Reporting at a Glance

From January through May, we've seen a strong level of Omni reports—and that's a positive sign. This doesn't point to higher risk. Instead, it reflects team members are staying alert and speaking up when something doesn't look right or when an event occurs. Whether it's a small observation or a more significant event, every report helps us learn, adapt, and improve.

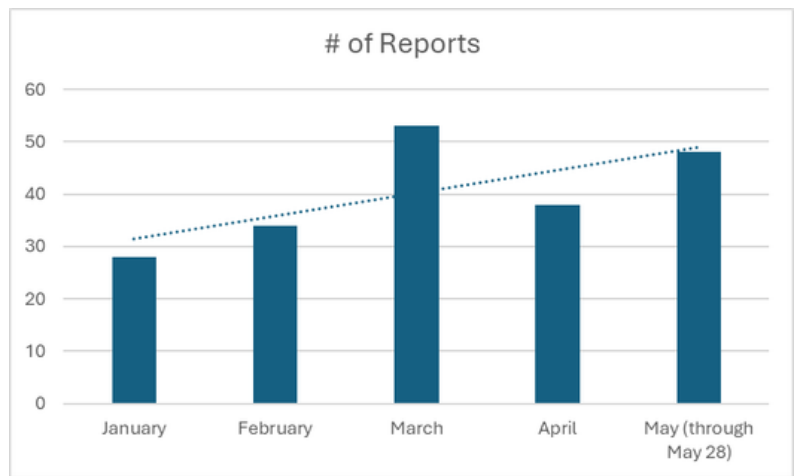
By sharing what we see and experience through reporting, we stay ahead of potential issues and make operations safer. It also reflects a strong team mindset—looking out for one another and taking pride in doing things right.

Thank you to everyone who has submitted an Omni report. Every report matters, and your input helps drive meaningful improvements across our operation.

### Top Reported Events:

#### 1. Go-arounds

Go-arounds topped the list of reported events in May, with eight, and they remain the most frequently reported event so far this year. The leading factors were weather and reduced visibility, wind shear, and ATC-directed go-arounds tied to aircraft sequencing. Just as important, these reports highlight strong pilot judgment and a continued commitment to our safety standards. They also provide valuable insight into recurring trends—such as weather or wind challenges at specific airports and opportunities to improve awareness around ATC spacing.



#### 2. Fatigue Reports

In May, fatigue reports were the second most reported event, with six reports. This is an important reminder that being fit to fly is a critical part of safe operations. Fatigue can impact awareness, decision-making, and reaction time, especially during high-workload phases like approach and landing.

To help combat fatigue and to ensure that you are fit to fly, focus on getting consistent rest when possible, staying hydrated, and using short breaks to reset between legs. Maintaining good nutrition and limiting caffeine late in the duty day can help improve sleep quality. Most importantly, recognize the signs of fatigue early and take action by:

- o Slowing down and taking a more deliberate pace with checklists and call outs
- o Strengthen crew coordination through clear communication and leaning on CRM
- o Cross check each other more actively

### Continuous Improvement

We continue to make focused efforts to reduce the frequency of preventable incidents and team member injuries. These efforts include improvements in team member training and implementing industry best practices for ramp safety. With this continued focus, awareness, and teamwork, we're turning lessons learned into real improvements that will reduce risk moving forward. True safety improvement isn't about reacting to individual events (knee-jerk reactions), but rather it's about taking the time to understand hazards, assess risk, and put the right controls in place so we can make lasting, meaningful improvements.

MAKE SAFETY PERSONAL - REMAIN VIGILANT and DISCIPLINED

Michael Giovannini, Director of Safety